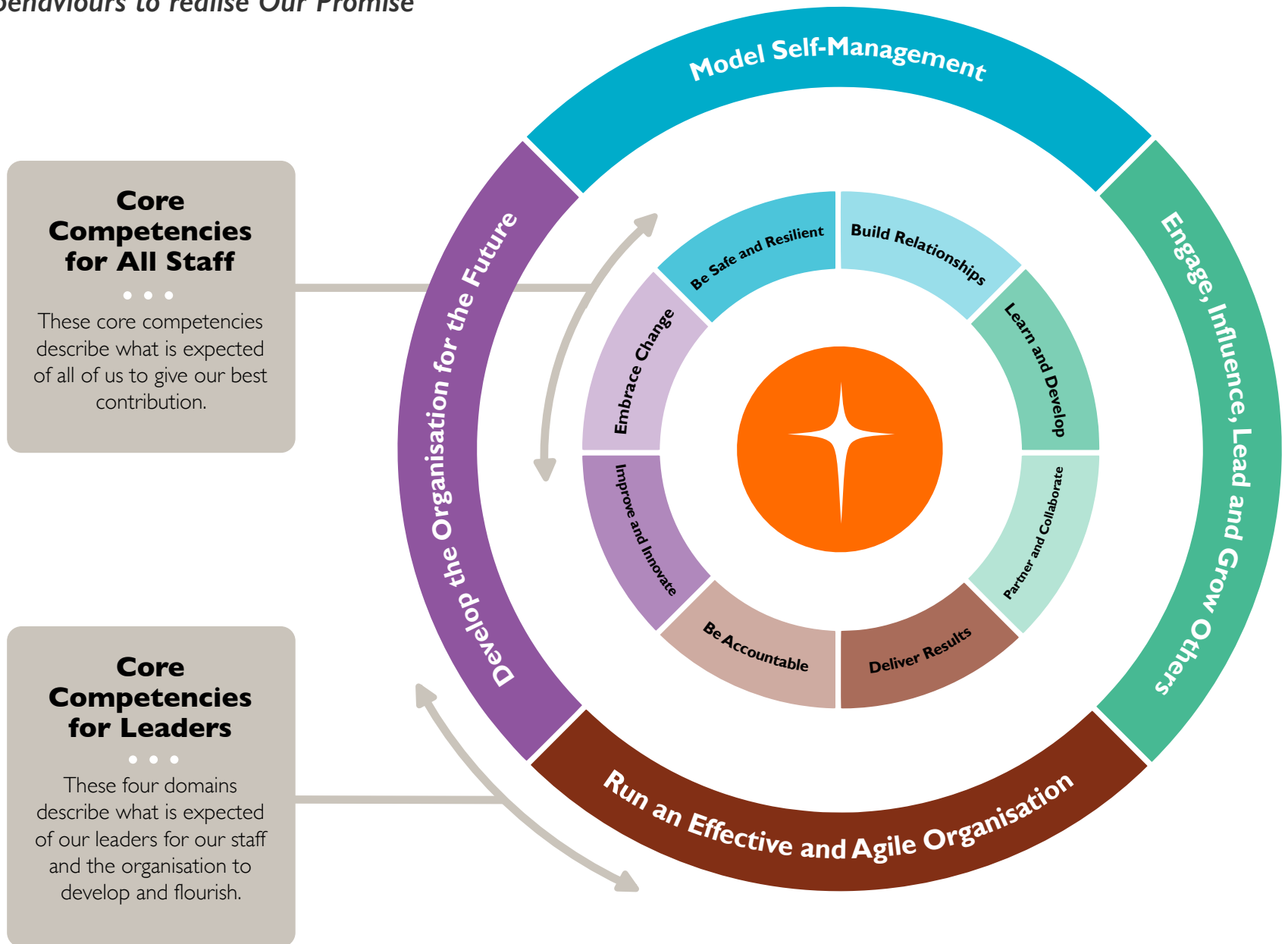




WORLD VISION CORE COMPETENCIES

# Core Competencies

Essential behaviours to realise Our Promise

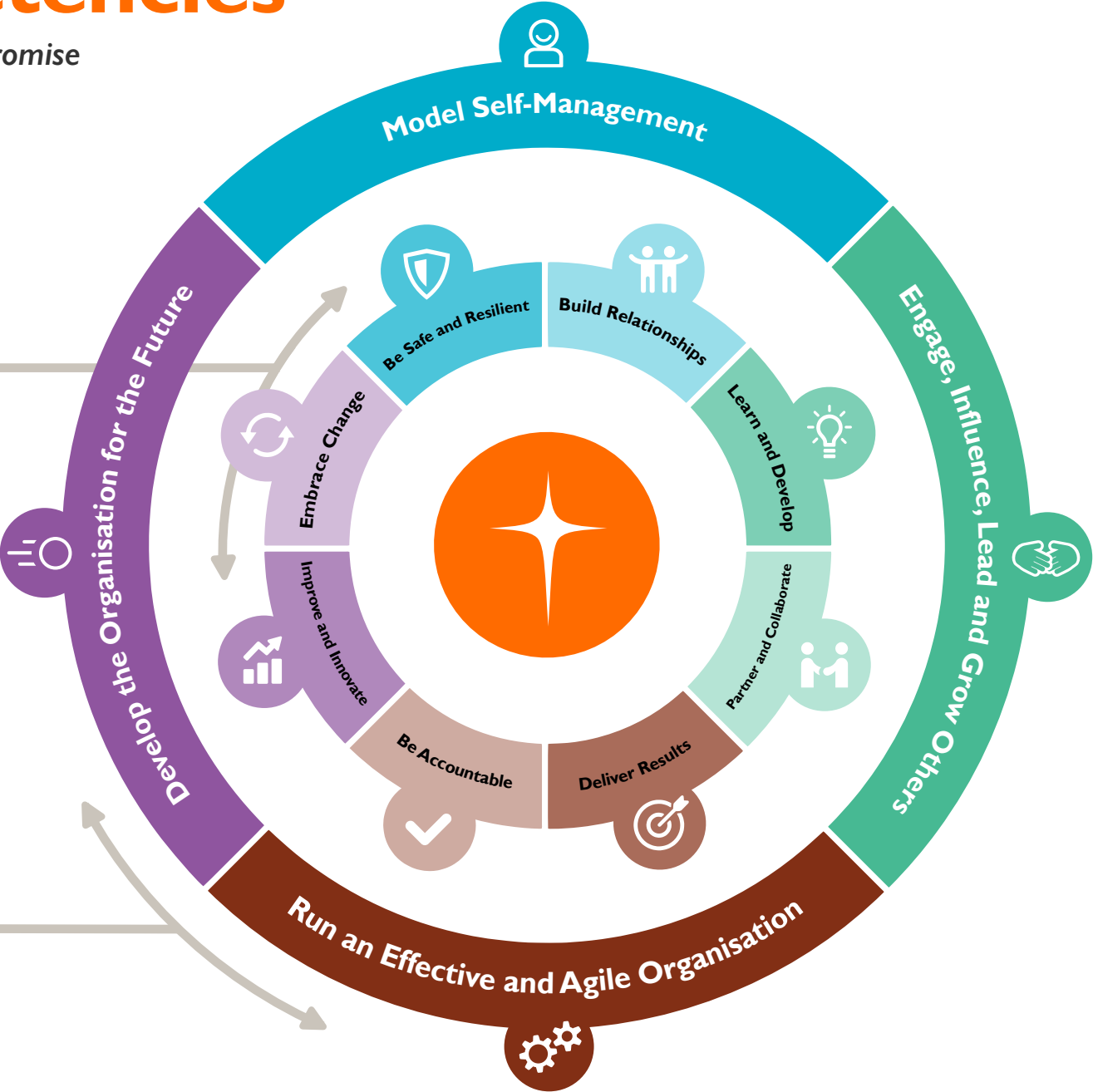


# Core Competencies

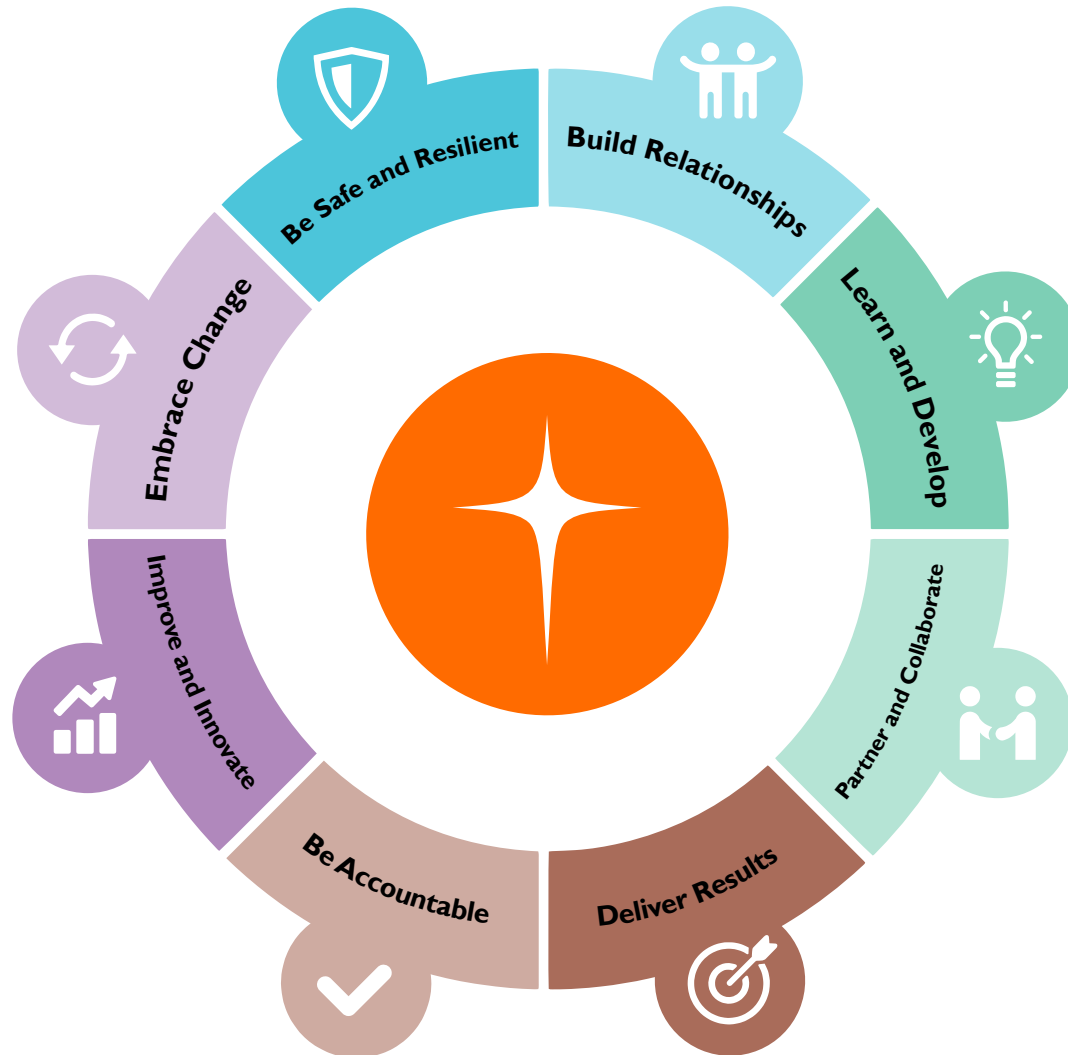
Essential behaviours to realise Our Promise


**Core Competencies for All Staff**  
...  
These core competencies describe what is expected of all of us to give our best contribution.


**Core Competencies for Leaders**  
...  
These four domains describe what is expected of our leaders for our staff and the organisation to develop and flourish.





# Core Competencies for All Staff





 **Our Core Values, Vision, Mission and Our Promise**


 **Be Safe and Resilient**  
I take care of my personal well-being and support others to do the same.


 **Build Relationships**  
I treat others with empathy and respect so that trust grows and we can speak the truth with love.


 **Learn and Develop**  
I create opportunities for myself and others to grow, strengthen competence and improve performance.

 **Partner and Collaborate**  
I engage and influence networks of people beyond my role to make a bigger difference than we could alone.

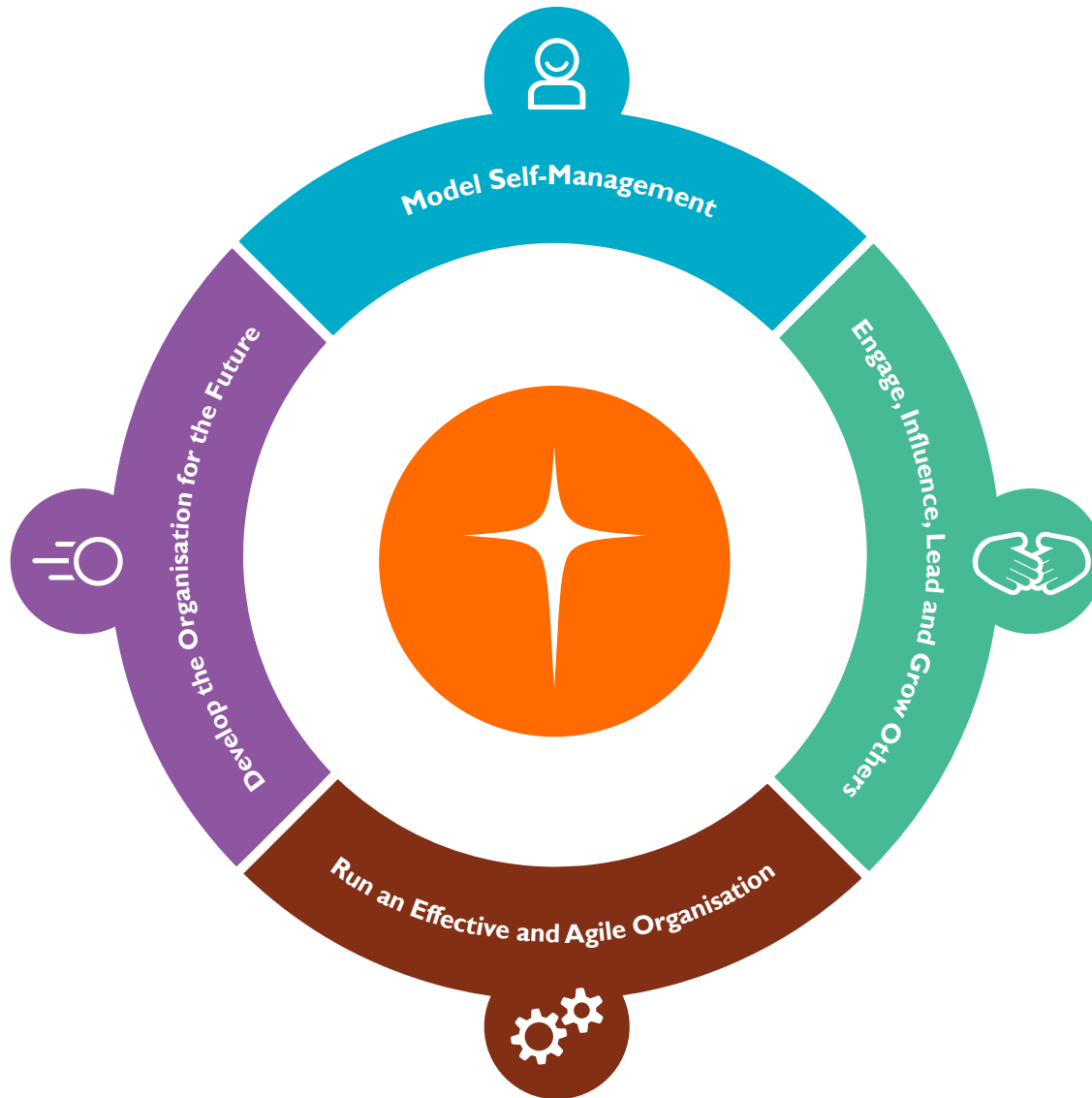
 **Deliver Results**  
I focus on and help achieve the things that matter most, with clear evidence of my contribution.

 **Be Accountable**  
I exercise wise stewardship showing sound judgment and integrity in the decisions and choices I make.

 **Improve and Innovate**  
I seek and discover new and better ways of doing things, solve problems, and turn ideas into action.

 **Embrace Change**  
I approach change and the opportunities it offers with openness and courage and I encourage others to do the same.

# Core Competencies for Leaders



Our Core Values, Vision, Mission and Our Promise



Model Self-Management



Engage, Influence, Lead and Grow Others



Run an Effective and Agile Organisation



Develop the Organisation for the Future