

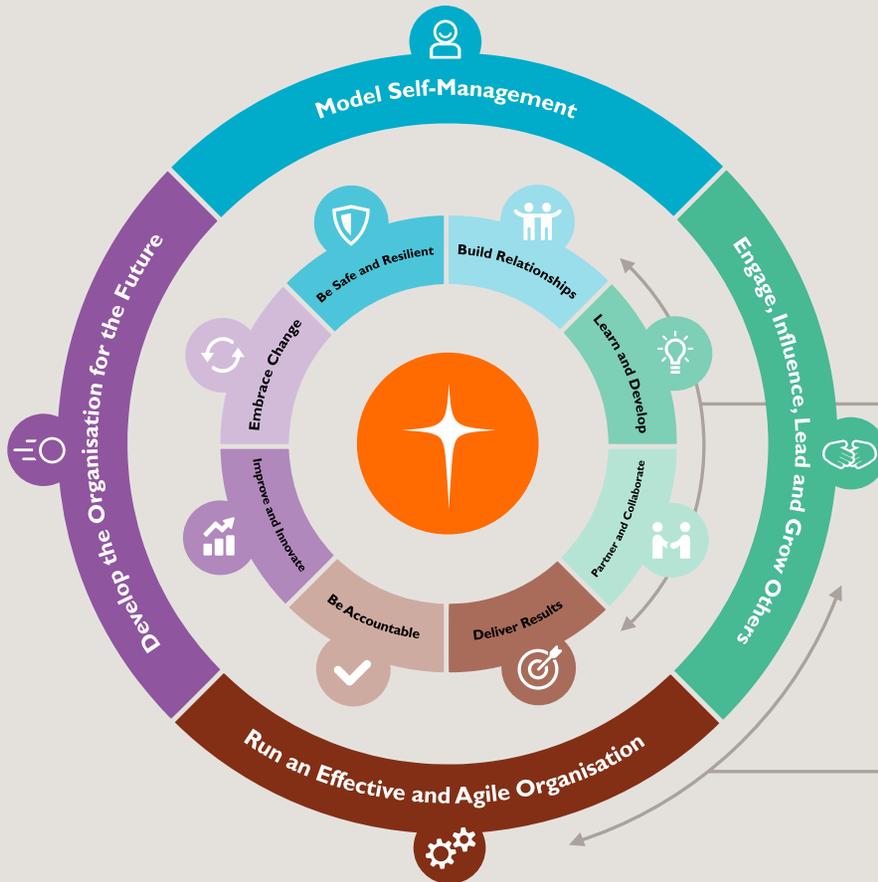


Core Competencies

Essential behaviours to realise Our Promise

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Core Competencies for All Staff

These core competencies describe what is expected of all of us to give our best contribution.

Core Competencies for Leaders

These four domains describe what is expected of our leaders for our staff and organisation to develop and flourish.

Core Competencies for All Staff



Core Competencies for Leaders



Core Competencies for All Staff



CORE COMPETENCY

Be Safe and Resilient

I take care of my personal well-being and support others to do the same.



CORE COMPETENCY

Deliver Results

I focus on and help achieve the things that matter most, with clear evidence of my contribution.



CORE COMPETENCY

Build Relationships

I treat others with empathy and respect so that trust grows, and we can speak the truth with love.



CORE COMPETENCY

Be Accountable

I exercise wise stewardship, showing sound judgment and integrity in the decisions and choices I make.



CORE COMPETENCY

Learn and Develop

I create opportunities for myself and others to grow, strengthen competence and improve performance.



CORE COMPETENCY

Improve and Innovate

I seek and discover new and better ways of doing things, solve problems and turn ideas into action.



CORE COMPETENCY

Partner and Collaborate

I engage and influence networks of people beyond my role to make a bigger difference than we could alone.



CORE COMPETENCY

Embrace Change

I approach change and the opportunities it offers with openness and courage, and I encourage others to do the same.

Core Competencies for Leaders



CORE COMPETENCY

Model Self-Management

I pay attention to my own well-being and resilience. I remain focused and resourceful through complexity, ambiguity and disruption, and I lead the way for others to do the same. I create an environment where staff members are safe, resilient, and have trusting, authentic relationships.



CORE COMPETENCY

Engage, Influence, Lead and Grow Others

I practice wise stewardship of those whom I influence and lead. I seek to grow and multiply the impact of individuals, groups and networks. Through timely truth telling with love, I nurture a supportive environment where we can meet challenges and be at our best.



CORE COMPETENCY

Run an Effective and Agile Organisation

I lead by example in focusing on and achieving the things that matter most. I create unity and trust by doing my part and holding others accountable, so that we can be relied upon to deliver results in an agile and responsive way.



CORE COMPETENCY

Develop the Organisation for the Future

I consistently look outward, and I learn and respond with creativity and innovation to transform the organisation for the future. I create an environment where others are empowered to discover new and better ways of doing things.